

GALETES CAMPRODON, S.A., QUALITY AND SAFETY POLICY

Senior management is fully committed to quality and occupational health and safety in all Galetes Camprodon, S.A.'s activities and operations. We are mindful that quality, food safety and accident prevention are essential to all the organisation's operational processes to achieve three main goals:

- Managing food quality and safety based on the international BRC Global Standard.
- Ensuring that the end product, our biscuits, meets all the requirements specified by the organisation and those expected by our customers.
- Continuously reducing occupational hazards in all processes and activities needed to achieve this end product.

Since our customers/consumers are at the core of Galetes Camprodon's business, our Quality Policy is based on the following principles:

- Ensuring that all requirements set by the organisation and by law are identified and met by the end product, especially in terms of lawfulness, safety and authenticity.
- Striving for continuous improvement in all operational processes to constantly enhance customer satisfaction.
- Striving in particular for continuous improvement in the production of our biscuits: the highest productivity coupled with the greatest product quality and safety.
- Maintaining a relationship with our customers anchored in trust and truth, including addressing and engaging as much as possible with any of their concerns, suggestions, remarks and other feedback.
- Generating profits as an ongoing goal to appropriately remunerate the capital invested and the organisation's staff.
- Promoting the culture of food safety through continuous improvement of processes and products including evaluating opportunities for improvement and the need to make changes in the management system.

Furthermore, Galetes Camprodon S.A. acknowledges that our employees and partners are crucial in achieving our quality targets and as a result undertakes to meet the following occupational health and safety obligations in our business operations:

- Complying with applicable occupational health and safety legislation.
- Fostering continuous improvement of occupational health and safety behaviour and standards.
- Engaging all the company's staff in taking responsibility for occupational health and safety management as part of an active commitment to improving the working conditions of its employees.

Camprodon, 30 March 2022

Victor Marsal
CEO